



COVID-19 Vaccination & Testing Policy

(Updated 7/20/2022)

Due to Rebuilding Together of Greater Charlotte's work with vulnerable health individuals and our responsibility to protect the health and wellbeing of our clients, volunteers, and staff, we have implemented a COVID-19 vaccination and testing policy that is responsive to COVID-19 community spread levels.

When the community level of COVID-19 is **low** or **medium**, there will be no vaccination or testing requirement.

When the community level of COVID-19 is **high**, all participants must provide proof of a full course COVID-19 vaccination* OR proof of a negative PCR test no earlier than 48 hours in advance in order to participate in any in-person events or projects with RTGC. Participants must show physical or digital proof of their negative PCR test taken no longer than 48 hours prior to the event or proof of their full COVID-19 vaccination to an RTGC representative during event or project check-in. If a participant is unable to provide proof of full vaccination or negative PCR test or fails to adhere to the masking requirements, they will not be permitted to participate in the project or event and will be asked to leave.

All participants are required to wear face masks when indoors or in close proximity outdoors at low, medium, and high community levels of COVID-19.

*Fully Vaccinated—individuals are considered fully vaccinated 1) two weeks after their second dose in a 2- dose series (such as the Pfizer or Moderna vaccines); 2) two weeks after a single-dose vaccine (such as Johnson & Johnson's Janssen vaccine); or 3) has received a World Health Organization (WHO) approved vaccination in accordance with manufacturer's instructions.